Due Regard for Permanent/Experimental TROs

The Council has a duty to give 'due regard to' the following three aims of the public sector equality duty (section 149 of the Equality Act 2010) during the development of the 'policy'.¹

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by the ACT:
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
- Foster good relations between people who share a protected characteristic

An initial assessment against each of the protected groups is provided below – any issues highlighted through the consultation process will be considered and reported at the end of the consultation period.

| Scheme name | Waiting, Loading & Stopping Restrictions - Various Roads, Winchcombe |
|--|---|
| Protected group | Challenge or opportunity considered and what we did |
| Age(A) | The proposals will have a positive impact on road safety for school age children as they will prevent inappropriate waiting and loading during key hours of the school day in and around school entrances. |
| Disability (D) | The propsoed Disabled Bay in War Memorial Square will benefit disabled badge holders by increasing the towns Disabled Parking Provision. The No Waiting proposals will not prevent Blue Badge Holders from waiting for a maximum of 3 hours if it is safe to do so. |
| Sex (S) | No negative or positive impact on this group has been identified at this time. |
| Race (including Gypsy & Traveller) (R)) | No negative or positive impact on this group has been identified at this time. |
| Gender reassignment (GR) | No negative or positive impact on this group has been identified at this time. |
| Marriage & civil partnership (MCP) | No negative or positive impact on this group has been identified at this time. |
| Pregnancy & maternity (PM) | No negative or positive impact on this group has been identified at this time. |
| Religion and/or Belief (RAOB) | No negative or positive impact on this group has been identified at this time. |

¹ For 'policy': any new and existing policy, strategy, services, functions, work programme, project, practice and activity. This includes decisions about budgets, procurement, commissioning or decommissioning services, service design and implementation.

Sexual Orientation(SO)

No negative or positive impact on this group has been identified at this time.

Dated: 5th May 2023 Name: Will Cox

Signed:

Scheme officer

On behalf of Gloucestershire County Council

Name: Hannah Bassett-Louis Dated: 5th May 2023 Signed: Mascolo Signed:

Traffic Regulation Order Manager Gloucestershire County Council

Monitoring and Review

Please identify any aspects that require reconsideration following the TRO process, identify any amendments made in relation to due regard and give reasoning.

No reconsideration required

Dated: 19th July 2024 Name: Will Cox

Signed:

Scheme officer

On behalf of Gloucestershire County Council

Dated: 25th July 2024 Name: Hannah Bassett-Louis

Signed: Massacott

Traffic Regulation Order Manager Gloucestershire County Council